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Appendix to Decree concerning
application of anti-corruption clauses
to business of CMB LLC
dated 10.06.2019 No.30

1. Anti-corruption clauses shall apply to the business of CMB LLC (hereinafter referred to as the Company).
2. The cases where anti-corruption clauses shall apply:
 - when entering into an agreement (contract) concerning supply of goods (rendering of services) for public municipal requirements;
 - when entering into other contracts in the course of normal corporate business, which are intended to derive profits;
 - when entering into employment contracts with the employees of the Company;
 - when issuing power of attorney to an attorney-in-fact to enter into deals, effect other legal acts on behalf of the Company.
3. The procedure for application of anti-corruption clauses.
 - 3.1. When entering into an agreement (contract) concerning supply of goods (rendering of services) for public municipal requirements, an anti-corruption clause shall apply by means of the Company's consent with its application in the wording of an agreement (contract) as initiated by the Customer (signature of the contract with an appropriate wording).
 - 3.2. When entering into other contracts, an anti-corruption clause shall apply through incorporation of the same into a draft contract, if the parties apply a draft of the Company, or by means of an invitation to incorporate such a clause, if the parties apply a draft of the other party (contracting party).
 - 3.3. When entering into employment contracts with the employees of the Company, an anti-corruption clause shall apply through its incorporation into the employment contract wording for the persons employed with the Company for the first time, or by means of an invitation to enter into a supplement to the effective employment contract for the persons employed previously with the Company.
 - 3.4. When issuing power of attorney to an attorney-in-fact to enter into deals, effect other legal acts on behalf of the Company, an anti-corruption clause shall be incorporated into the wording of all appropriate powers of attorney at all times.
4. The wording of anti-corruption clauses.
 - 4.1. When entering into an agreement (contract) for supply of goods (rendering of services) for public municipal requirements, the wording of an anti-corruption clause shall be stated by the Customer.
 - 4.2. When entering into other contracts, an anti-corruption clause of the following wording shall apply:

«When performing their contractual obligations, the Parties, their affiliates, employees or intermediaries shall not pay, offer payment nor permit payment of any moneys or valuable items, directly or indirectly, to any persons to influence the actions or decisions of such persons in order

to gain any unlawful advantage or for other unlawful purposes. When performing their contractual obligations, the Parties, their affiliates, employees or intermediaries shall not undertake actions qualified under the applicable laws for the contractual purposes as giving/taking a bribe, trading in influence as well as actions breaching the requirements of applicable laws and international acts concerning money laundering control.

If either party becomes aware of a corruption fact relating to entry (performance) of the contract, it shall advise promptly the other party of that.

Where necessary, the parties shall render any and every assistance concerning an internal audit».

4.3. When entering into employment contracts with the employees of the Company, an anti-corruption clause of the following wording shall apply:

«The employee shall comply with the anti-corruption policy of the employer intended to corporate corruption control».

4.4. When issuing power of attorney to an attorney-in-fact to enter into deals, effect other legal acts on behalf of the Company, an anti-corruption clause of the following wording shall apply:

«When operating to the benefit of the principal, the attorney-in-fact shall comply with the anti-corruption policy of the principal, including that concerning the relationships with the contracting parties, public authorities, control and supervision agencies, budgetary organizations, and other persons».

5. Where necessary, the wording of anti-corruption clauses shall be subject to change within the general meaning and spirit of the anti-corruption policy.

